

## Job Description

Job title: Senior Electronics Engineer

Role type: Permanent (Full Time)

Responsible to: Engineering Project Manager

Location: Hong Kong or Shenzhen

## About us

Reveal makes smart, efficient and secure body-worn video systems that transform the jobs of frontline workers.

Our world-leading products operate in situations of heightened tension, danger and fear. These are situations that for some people are 'all in a days' work'. Our products provide reassurance, confidence and support for those people. We make their job better. And by giving them the tools they need and want, we help them do a better job.

We never underestimate what it means to be on the front line. We understand that frontline workers want to capture and share evidence from their perspective. Our technology reduces crime, and saves time and money.

We currently supply and support cameras and software to clients in 35 countries. We have operations in the UK, the USA, Australia, India and Hong Kong and our international activities are growing rapidly.

## The Role

Reveal is an exciting high-growth UK business that designs and manufactures technology solutions for the law enforcement and security sectors. The market for body worn video equipment, software and services is currently experiencing hyper growth in excess of 50% year-on-year.

As a leader in this market, Reveal is undergoing rapid change as we strive to keep pace and seize global market opportunities. The Electronics Engineer will continue to build on this success driving the excellence that sets us apart from our competitors. You will have responsibility to provide high quality technical assistance and utilize strong experience to diagnose and troubleshoot an array of potential field issues across Reveal`s entire product line.

- Working cross-functionally with product managers, quality team, engineering and customer support to identify field issues as they arise
- Work closely with outside suppliers to identify, root cause and solve product quality issues. A sense of ownership and drive is required to arrive at a conclusion and plan with suppliers
- Understanding of mechanical, electrical and software product feature-sets and drive solutions with outside partners
- Independently research solutions, troubleshoot and resolve complex problems and provide actionable direction
- Work with vendors, partners and design services firms to execute to plan.

- Coordinate projects closely with Engineering Project Manager to insure timely product execution
- Report project status, escalate issues and communicate effectively in written and oral form with the product, quality and customer support groups

### About you

- Minimum of 7 years' direct technical electronic engineering or product development experience
- You will be fluent in both English and Mandarin. High level of both verbal and written skills
- Past multi-disciplined and recommended to have electrical and software background and/or experience in consumer electronics and ODM/CM development model and processes.
- Bachelor's degree in Engineering or Computer Science
- Rapid learner of new technologies and tools
- Adaptability to changing priorities
- Extremely detail oriented, able to locate errors and correct promptly
- Extremely organized, functional and resourceful with ability think through process and come to resolution
- Must be willing and able to travel frequently into Shenzhen to support builds and management reviews at supplier factory sites

### Desirable experience and skills (advantageous but not required)

- Background with working with third party manufacturers
- A passion for consumer electronic products and ideally prior experience with portable outdoor products

### What we offer

Your reward will be a competitive remuneration package and the chance to work in an exciting, high-growth business where your efforts will be recognised, owning and building channels that will drive the business to the next level.

Location: Hong Kong or Shenzhen

Interview Process: 1<sup>st</sup> round Skype interview with HR

2<sup>nd</sup> round face to face interview in Shenzhen or HK with

3<sup>rd</sup> round Skype interview with Head of Engineering/CEO

Start date: ASAP